



Join our Mission: Join our Weatherization Crew as a Retrofit Installer!

Do you want to make a real difference in people's lives and the environment? Are you passionate about sustainability and improving the lives of others? If so, we have the perfect opportunity for you!

We are a non-profit organization dedicated to making homes more energy-efficient and comfortable, especially for low-to-moderate income families and communities. As an **Energy Retrofit Crew Member**, you'll be at the forefront of our mission, directly contributing to making homes healthier, safer, and more affordable.

In this role, you will:

- Play a vital role in our mission by installing energy-saving measures and performing essential repairs in residential buildings.
- Help families save money on their energy bills and improve their homes' comfort and safety.
- Be part of a passionate team dedicated to making a positive impact on our community and the environment.

Your daily tasks will include:

- Following work orders to meticulously complete energy conservation measures, adhering to program guidelines and regulations.
- Identifying and sealing air leaks in buildings to prevent energy loss.
- Installing insulation in attics, crawl spaces, basements, and other designated areas.
- Performing minor energy-related repairs and basic home repairs as needed.
- Assisting with loading and unloading work vans to ensure efficient project execution.
- Collaborating with the Crew Leader to achieve program goals and maintain accurate documentation of work hours.
- Ensuring the proper use, care, and maintenance of assigned tools, equipment, and work vehicles.
- Assisting with inventory control of equipment, tools, and materials.
- Performing routine inspections and minor maintenance tasks on equipment and vans.
- Attending and actively participating in work-related training and seminars as directed.
- Maintaining a strong commitment to safety by following all established regulations.
- Performing other related duties as assigned.

Qualifications:

- Basic or beginner experience in building construction, energy conservation, or a related field is a plus.
- Valid driver's license with a clean driving record (2 or less minor traffic violations) as you will be required to drive company vehicles.
- Ability to obtain and maintain necessary certifications and training requirements like Lead Safe Renovator, Asbestos Supervisor, and OSHA 10 Hour. All training is paid for by Project Home.

- General knowledge of energy conservation methods, basic carpentry, and hand tools.
- Ability to read and understand detailed instructions and field guides to complete tasks as outlined in contracts.
- Basic computer skills.
- Strong physical fitness capable of withstanding extreme temperatures, climbing ladders, working on roofs and in confined spaces.
- Proficient in using hand and power tools safely.
- Ability to utilize personal protective equipment, such as respirators, as required.
- Excellent communication and interpersonal skills, able to work effectively with diverse individuals. Bilingual is a plus.

If you are a hands-on individual with a passion for making a difference and a commitment to quality work, we encourage you to join our team!

Together, we can create a lasting positive impact on our community and the environment.

This position is Monday thru Friday, 7:30am-4:00pm (NO weekends or evenings). The starting wage is \$22.00 per hour.

Project Home offers an excellent benefits package with 90% **company paid** health and dental, 100% **company paid** short term disability and life insurance, **retirement plan** with agency match, as well as other voluntary benefits. Employees receive **13 ½ days of Holiday pay** and accrue **18 days of PTO in your first year**. Project Home fosters work-life balance for all of its employees in a caring supportive environment.

You can apply by clicking below or send your cover letter/resume to:

Project Home, Inc.
Attn: HR Manager
3841 Kipp St
Madison, WI 53718
E-mail: karin@projecthomewi.org

Equal Opportunity / Affirmative Action Employer